

## **Meeting Notice for Annual Shareholders' Meeting**

The 2020 Annual Shareholders' Meeting of HOTRON PRECISION ELECTRONIC INDUSTRIAL CO., LTD. will be convened at 9:00 a.m., Friday , June 5, 2020 at HOTRON's Headquarters (Located at No. 169, Xing'ai Rd., Neihu Dist., Taipei City, Taiwan )

1. The agenda for the Meeting is as follows:

I. Report Items

- 1) To report the Business of 2019
- 2) Supervisor review report
- 3) To report 2019 employees' and directors' compensation
- 4) To report 2019 Dividend bonus by cash dividend
- 5) To report Endorsement and guarantee matters handling situation
- 6) To report revise the Rules of Procedure for Board of Directors Meetings
- 7) To report revise the Ethical Corporate Management Best Practice Principles
- 8) To report revise the Guidelines for the Adoption of Codes of Ethical Conduct
- 9) To report the Procedures for Ethical Management and Guidelines for Conduct

II. Recognition project items

- 1) Adoption of 2019 business report and financial statements
- 2) Adoption of the proposal for distribution of 2019 earnings

III. Discussion Items

- 1) Proposal to partially amend the Articles of Incorporation
- 2) Proposal to turning surplus into capital to issue new shares
- 3) Proposal to partially amend the Procedures for Election of Directors and Supervisors
- 4) Proposal to partially amend the Regulations Governing the Acquisition and Disposal of Assets
- 5) Proposal to partially amend the Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees

6) Proposal to partially amend the Regulations Governing Related party transaction management

IV. Director Election

Election of the ninth directors

V. Other proposals items

To remove Non-competition Restrictions on Directors

2. The proposal for distribution of 2019 earnings adopted at the meeting of the Board of Directors is as follows :

I. Cash dividends to common share holders: Totaling NT\$186,406,908.

II. Each common share holder will be entitled to receive a cash dividend of NT\$2.5 per share. The chairman of the board of directors is authorized to fix the dividend distribution base date, the cash dividend payment date and the dividend payment related matters.

3. Director Election:

I. There will be a by-Election of the ninth directors at the Meeting.

II. Education and experience of the candidate: please refer to the List of Director Candidate on the website of Market Observation Post System (<https://mops.twse.com.tw>)

Board of Directors

HOTRON PRECISION ELECTRONIC INDUSTRIAL CO., LTD.